

Maintenance Manager

POSITION PURPOSE:

- The purpose of the role is to manage and lead the plants maintenance team to ensure the safe and efficient running of all the plant's production equipment, facilities and building services.
- 5+ years' experience of the maintenance and repair of all plastic injection molding machines a major plus.
- The role will lead process reliability systems implementation in the plant, ensures adequate processes and systems are in place to measure, track and drive continuous improvement of plant production equipment.
- Implement plant preventive maintenance systems and best practice sharing with other plants of an effective maintenance program.
- The position will provide the skills, knowledge and vision needed to achieve world-class performance in safety and maintenance of the site assets.

MAJOR / KEY ACCOUNTABILITIES

Automation Equipment Performance Reliability:

- Implement Process reliability (PR) systems in the plant and lead continuous improvement initiatives to achieve 85% PR in production equipment including all injection molding machines.
- Lead an effective preventive maintenance systems implementation accompanied with a robust spares management system
- Lead automation equipment performance improvement initiatives in the plant using global standard tools like Practical problem solving
- Establish a solid maintenance team structure in the plant that is responsible for the plant maintenance team.

Plant Technical Skills Capabilities:

- Ensures manufacturing has the correct skills and systems to allow efficient running and maintenance of equipment
- Responsible for recruiting, development and training of plant technical and maintenance team
- Lead plant automation technical Improvement Initiatives and equipment capacity increase initiatives & equipment replacement and new equipment installation
- Develop a plan and drive technical skills capability improvement in the plant inspection and repair operatives. Facilitates and drives the plant training system
- Implement 'operate and maintain' concept in plant operatives
- Drive Technology Transfer & Training (TT&T) for every new automation equipment and installation in the plant

Utilities, Building and Facilities Management:

- Leads building and facilities upgrades or building projects in the plant
- Ensures plant facilities meets regulatory compliance and good manufacturing standards
- Ensures plant facility is well maintained according to a maintenance schedule.
- Responsible for all plant utilities (power, gas, compressed air, water) performance
- Ensures 100% availability of all Utilities to support plant production
- Drive utilities preventative maintenance system

MEASURES

Specific to plant equipment performance:

- Uptime/Availability
- Equipment Process Reliability >85%
- Line rate/speed in PPH
- Weekly completion of planned preventive maintenance
- No equipment downtime due to critical spares
- Monthly maintenance spending within budget
- NHS Capex spending within budget
- Plant automation equipment achieve Vertical Start-ups in CQV

AUTHORITY / DECISION MAKING

- Role is part of Plant Leadership Team
- Purchasing of spare parts and equipment
- Recruitment and training of Technicians
- Management level authority regarding personnel issues and performance

KEY CONTACTS

- Directly report to EHS/Facility Director
- Plant Manager
- HR Manager
- Shift Supervisors
- Maintenance Team Leader

QUALIFICATIONS

- 3-5 years maintenance supervisor or higher within a manufacturing or Industrial environment
- Plastic Injection Molding repair and maintenance a major plus
- 2-3 years Management experience in a maintenance role preferably in a manufacturing environment

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